## **Editorial Policy**

This website has been created to provide stakeholders with a better understanding of the Nomura Real Estate Group's approach to, and activities for, sustainability.

In fiscal 2020, the Sustainability Management Department was established with the aim of contributing to the realization of a sustainable society by achieving both social and environmental value and financial returns from a long-term perspective.

Reporting focuses on the key themes determined by the Sustainability Committee as of March 31, 2022 taking into consideration the opinions from stakeholders: "Safety/Security", "Environment", "Community", and "Health and Well-being" as well as "Human Resources" and "Management Structure" which are the foundations of the Group.

We have endeavored to disclose information that meets expectations, giving consideration to international sustainability frameworks and requests from investors and ratings organizations.

#### Scope

Nomura Real Estate Holdings, Inc. and its 22 consolidated subsidiaries Percentage of operating revenue accounted for by organizations subject to reporting: 99%

Consolidated subsidiaries in the scope of report:

Nomura Real Estate Development Co., Ltd., Nomura Real Estate Asset Management Co., Ltd., Nomura Real Estate Urban Net Co., Ltd. (currently, Nomura Real Estate Solutions Co., Ltd.), Nomura Real Estate Partners Co., Ltd., Nomura Real Estate Building Co., Ltd., Nomura Real Estate Life & Sports Co., Ltd., Nomura Real Estate Heating and Cooling Supply Co., Ltd., Nomura Real Estate Retail Properties Co., Ltd., Nomura Real Estate Wellness Co., Ltd., Nomura Real Estate Hotels Co., Ltd., UHM Co., Ltd., Nomura Real Estate Amenity Service Co., Ltd., PRIME X Co., Ltd., First Living Assistance Co., Ltd., Lothbury Investment Management Limited, ZEN PLAZA CO., LTD, Tokio Property Services Pte Ltd, NOMURA REAL ESTATE ASIA PTE. LTD., NOMURA REAL ESTATE HONG KONG LIMITED, NOMURA REAL ESTATE (THAILAND) CO., LTD, NOMURA REAL ESTATE VIETNAM CO., LTD, Nomura Real Estate Consulting (Beijing) Co., Ltd.

\* Unless indicated in a footnote or otherwise, the scope of data reported on this website is the organizations subject to reporting specified above.

### **Referenced Guidelines**

Global Reporting Initiative (GRI), Sustainability Reporting Standard

ISO 26000, Guidance on Social Responsibility

SASB (Sustainable Accounting Standards Board)

Environmental Reporting Guidelines 2018, Ministry of the Environment

# **Reporting Period**

Fiscal 2020 (from April 1, 2020 to March 31, 2021)

# **Reporting Cycle**

October 2021		
Previous Update		
September 2020		
Next Update		

### Statements on the Site

- •On this site, Nomura Real Estate Holdings refers to Nomura Real Estate Holdings, Inc. and the Nomura Real Estate Group refers to Nomura Real Estate Holdings, Inc. and its 22 consolidated subsidiaries.
- •This site contains forward-looking statements about the plans, strategies and performance of Nomura Real Estate Holdings, Inc. and its consolidated subsidiaries. These statements are not historical facts, and they include assumptions and judgments that are based on information currently available to us. As such, future activities and results may differ from those mentioned herein.

## **Contact Information for Inquiries**

Nomura Real Estate Holdings, Inc.
Sustainability Management Department

Email: hd-sus@nomura-re.co.jp