

Editorial Policy

This website has been created to provide stakeholders with a better understanding of the Nomura Real Estate Group's approach to, and activities for, sustainability.

In fiscal 2020, the Sustainability Management Department was established with the aim of contributing to the realization of a sustainable society by achieving both social and environmental value and financial returns from a long-term perspective.

Reporting focuses on the CSR key themes determined by the CSR Committee (current Sustainability Committee) taking into consideration the opinions from stakeholders: "safety and security", "the environment", "communities", and "health and well-being" as well as "human resources" and "management structure" which are the foundations of the Group.

We have endeavored to disclose information that meets expectations, giving consideration to international sustainability frameworks and requests from investors and ratings organizations.

Scope

Nomura Real Estate Holdings, Inc. and its 23 consolidated subsidiaries

Percentage of operating revenue accounted for by organizations subject to reporting: 99%

Consolidated subsidiaries in the scope of report:

Nomura Real Estate Development Co., Ltd., Nomura Real Estate Asset Management Co., Ltd., Nomura Real Estate Urban Net Co., Ltd.(currently, Nomura Real Estate Solutions Co., Ltd.), Nomura Real Estate Partners Co., Ltd., Nomura Real Estate Building Co., Ltd., Nomura Real Estate Life & Sports Co., Ltd., Nomura Real Estate Heating and Cooling Supply Co., Ltd., Nomura Real Estate Retail Properties Co., Ltd., Nomura Real Estate Wellness Co., Ltd., Nomura Real Estate Hotels Co., Ltd., UHM Co., Ltd., Nomura Real Estate Amenity Service Co., Ltd., PRIME X Co., Ltd., First Living Assistance Co., Ltd., Lothbury Investment Management Limited, ZEN PLAZA CO., LTD, Beijing Shokai Nomura Real Estate Management Co., Ltd., Tokio Property Services Pte Ltd, NOMURA REAL ESTATE ASIA PTE. LTD., NOMURA REAL ESTATE HONG KONG LIMITED, NOMURA REAL ESTATE (THAILAND) CO., LTD, NOMURA REAL ESTATE VIETNAM CO., LTD, Nomura Real Estate Consulting (Beijing) Co., Ltd.

* Unless indicated in a footnote or otherwise, the scope of data reported on this website is the organizations subject to reporting specified above.

* Certain companies of the Group have been merged, closed or renamed since April 2020.

The above company names are current as of October 1, 2020.

Global Reporting Initiative (GRI), Sustainability Reporting Standard
ISO 26000, Guidance on Social Responsibility
SASB (Sustainable Accounting Standards Board)

Reporting Period

Fiscal 2019 (from April 1, 2019 to March 31, 2020)

* Certain information on activities before fiscal 2018 and outlooks after fiscal 2020 is also provided.

Reporting Cycle

Updated

September 2020

Next Update

September 2021

Statements on the Site

- On this site, Nomura Real Estate Holdings refers to Nomura Real Estate Holdings, Inc. and the Nomura Real Estate Group refers to Nomura Real Estate Holdings, Inc. and its 23 consolidated subsidiaries.
 - Personal titles and company names in this report have been abridged.
 - This site contains forward-looking statements about the plans, strategies and performance of Nomura Real Estate Holdings, Inc. and its consolidated subsidiaries.
- These statements are not historical facts, and they include assumptions and judgments that are based on information currently available to us. As such, future activities and results may differ from those mentioned herein.

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