

# GRI Content Index
























This CSR site was prepared by making reference to the GRI standards (2016).

\* Refer to the GRI standards (2018) for 303: Water and Effluents and 403: Occupational Health and Safety, and refer to 2019 for 207:Tax.

開示事項		記載箇所
<b>102: General Disclosures (2016)</b>		
102-1	Name of the organization	☐ Basic Corporate Data
102-2	Activities, brands, products, and services	☐ Basic Corporate Data
102-3	本社の所在地	☐ Basic Corporate Data
102-4	Location of operations	☐ Basic Corporate Data
102-5	Ownership and legal form	☐ Basic Corporate Data
102-6	Markets served	☐ Basic Corporate Data
102-7	Scale of the organization	☐ Basic Corporate Data
102-8	Information on employees and other workers	☐ Basic Corporate Data
102-9	Supply chain	☐ Business and Sustainability
		☐ Basic Corporate Data
102-10	Significant changes to the organization and its supply chain	☐ Basic Corporate Data
102-11	Precautionary Principle or approach	☐ Risk Management
		☐ Responding to Climate Change
		☐ Appropriate Utilization of Resource and Pollution Control
102-12	External initiatives	☐ External Evaluations and Initiatives
		☐ Responding to Climate Change
102-13	Membership of associations	☐ External Evaluations and Initiatives
102-14	Statement from senior decision-maker	☐ CEO Message
		☐ Message from the Sustainability Committee Chairman
102-15	Key impacts, risks, and opportunities	☐ CEO Message
		☐ Sustainability Management
		☐ Risk Management
		☐ Responding to Climate Change















102-16	Values, principles, standards, and norms of behavior	☐ CEO Message
		☐ Sustainability Management
		☐ Compliance
102-17	Mechanisms for advice and concerns about ethics	☐ Human Rights
		☐ Corporate Governance
		☐ Compliance
102-18	Governance structure	☐ Message from the Sustainability Committee Chairman
		☐ Sustainability Management
		☐ Corporate Governance
102-19	Delegating authority	☐ Sustainability Management
		☐ Corporate Governance
102-20	Executive-level responsibility for economic, environmental, and social topics	☐ Message from the Sustainability Committee Chairman
		☐ Sustainability Management
		☐ Corporate Governance
102-21	Consulting stakeholders on economic, environmental, and social topics	☐ Integrated Report (P.69)
102-22	Composition of the highest governance body and its committees	☐ Corporate Governance
		☐ Corporate Governance Report
102-23	Chair of the highest governance body	☐ Corporate Directors
102-24	Nominating and selecting the highest governance body	☐ Corporate Governance
		☐ Corporate Governance Report
102-25	Conflicts of interest	☐ Corporate Governance
102-26	Role of highest governance body in setting purpose, values, and strategy	☐ Sustainability Management
102-27	Collective knowledge of highest governance body	☐ Integrated Report (P.60)
102-28	Evaluating the highest governance body's performance	☐ CEO Message
		☐ Corporate Governance
102-29	Identifying and managing economic, environmental, and social impacts	☐ Risk Management
		☐ Upgrades to Environmental Management
102-30	Effectiveness of risk management processes	☐ Risk Management
102-31	Review of economic, environmental, and social topics	☐ Risk Management
		☐ Upgrades to Environmental Management
102-32	Highest governance body's role in sustainability reporting	—

102-33	Communicating critical concerns	<a href="#">Risk Management</a>
102-34	Nature and total number of critical concerns	—
102-35	Remuneration policies	<a href="#">Corporate Governance</a>
		<a href="#">Corporate Governance Report</a>
102-36	Process for determining remuneration	<a href="#">Corporate Governance</a>
		<a href="#">Corporate Governance Report</a>
102-37	Stakeholders' involvement in remuneration	—
102-38	Annual total compensation ratio	—
102-39	Percentage increase in annual total compensation ratio	—
102-40	List of stakeholder groups	<a href="#">Materiality determination process</a>
102-41	Collective bargaining agreements	<a href="#">Creation of Fair and Rewarding Workplaces</a>
102-42	Identifying and selecting stakeholders	<a href="#">Materiality determination process</a>
102-43	Approach to stakeholder engagement	<a href="#">Materiality determination process</a>
102-44	Key topics and concerns raised	<a href="#">Materiality determination process</a>
102-45	Entities included in the consolidated financial statements	<a href="#">Basic Corporate Data</a>
102-46	Defining report content and topic Boundaries	<a href="#">Editorial Policy</a>
102-47	List of material topics	<a href="#">Sustainability Management</a>
102-48	Restatements of information	<a href="#">Responding to Climate Change</a>
102-49	Changes in reporting	<a href="#">Editorial Policy</a>
102-50	Reporting period	<a href="#">Editorial Policy</a>
102-51	Date of most recent report	<a href="#">Editorial Policy</a>
102-52	Reporting cycle	<a href="#">Editorial Policy</a>
102-53	Contact point for questions regarding the report	<a href="#">Editorial Policy</a>
102-54	Claims of reporting in accordance with the GRI Standards	GRI Content Index
102-55	GRI Content Index	GRI Content Index
102-56	External assurance	—
<b>Material topics</b>		
103-1	Explanation of the material topic and its Boundary	<a href="#">CEO Message</a>
		<a href="#">Sustainability Management</a>
103-2	The management approach and its components	<a href="#">CEO Message</a>
		<a href="#">Upgrades to Environmental Management</a>
		<a href="#">Responding to Climate Change</a>

		 Effective Utilization of Water Resources
		 Consideration for Biodiversity
		 Appropriate Utilization of Resource and Pollution Control
		 Improved Safety/Security in Design and Construction
		 Improved Quality of Safety and Security in Operations and Management
		 Initiatives for Longer Life and Increased Durability
		 Safety and Security in Disasters
		 Care for and Activation of Communities
		 Response to Aging Population and Diversity and Support for Health
		 Improved Customer Satisfaction and Comfort
103-3	Evaluation of the management approach	 Upgrades to Environmental Management
		 Responding to Climate Change
		 Effective Utilization of Water Resources
		 Consideration for Biodiversity
		 Appropriate Utilization of Resource and Pollution Control
		 Improved Safety/Security in Design and Construction
		 Improved Quality of Safety and Security in Operations and Management
		 Initiatives for Longer Life and Increased Durability
		 Safety and Security in Disasters
		 Care for and Activation of Communities
		 Response to Aging Population and Diversity and Support for Health
 Improved Customer Satisfaction and Comfort		
201:Economic Performance (2016)		
201-1	Direct economic value generated and distributed	—
201-2	Financial implications and other risks and opportunities due to climate change	 Responding to Climate Change

201-3	Defined benefit plan obligations and other retirement plans	Creation of Fair and Rewarding Workplaces
201-4	Financial assistance received from government	—
<b>202: Market Presence (2016)</b>		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—
202-2	Proportion of senior management hired from the local community	—
<b>203: Indirect Economic Impacts (2016)</b>		
103-1	Explanation of the material topic and its Boundary	Care for and Activation of Communities
103-2	The management approach and its components	Care for and Activation of Communities
103-3	Evaluation of the management approach	Care for and Activation of Communities
203-1	Infrastructure investments and services supported	Care for and Activation of Communities
		Contributions to Local Communities and Society
203-2	Significant indirect economic impacts	Care for and Activation of Communities
<b>204: Procurement Practices (2016)</b>		
204-1	Proportion of spending on local suppliers	—
<b>205: Anti-corruption (2016)</b>		
205-1	Operations assessed for risks related to corruption	—
205-2	Communication and training about anti-corruption policies and procedures	Compliance
205-3	Confirmed incidents of corruption and actions taken	Compliance
<b>206: Anti-competitive Behavior (2016)</b>		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None
<b>207: TAX (2019)</b>		
207-1	Approach to tax	—
207-2	Tax governance, control, and risk management	—
207-3	Stakeholder engagement and management of concerns related to tax	—
207-4	Country-by-country reporting	—
<b>301: Materials (2016)</b>		
301-1	Materials used by weight or volume	—











301-2	Recycled input materials used	—
301-3	Reclaimed products and their packaging materials	—
<b>302: Energy (2016)</b>		
103-1	Explanation of the material topic and its Boundary	☐ CEO Message
		☐ Responding to Climate Change
103-2	The management approach and its components	☐ CEO Message
		☐ Responding to Climate Change
103-3	Evaluation of the management approach	—
302-1	Energy consumption within the organization	☐ Responding to Climate Change
302-2	Energy consumption outside of the organization	—
302-3	Energy intensity	☐ Responding to Climate Change
302-4	Reduction of energy consumption	☐ Responding to Climate Change
302-5	Reductions in energy requirements of products and services	☐ Responding to Climate Change
<b>303: Water and Effluents (2018)</b>		
103-1	Explanation of the material topic and its Boundary	☐ Effective Utilization of Water Resources
103-2	The management approach and its components	☐ Effective Utilization of Water Resources
103-3	Evaluation of the management approach	—
303-1	Interactions with water as a shared resource	☐ Effective Utilization of Water Resources
303-2	Management of water discharge-related impacts	—
303-3	Water withdrawal	☐ Effective Utilization of Water Resources
303-4	Water discharge	—
303-5	Water consumption	☐ Effective Utilization of Water Resources
<b>304: Biodiversity (2016)</b>		
103-1	Explanation of the material topic and its Boundary	☐ Consideration for Biodiversity
103-2	The management approach and its components	☐ Consideration for Biodiversity
103-3	Evaluation of the management approach	—
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—
304-2	Significant impacts of activities, products, and services on biodiversity	☐ Consideration for Biodiversity

304-3	Habitats protected or restored	—
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not applicable
<b>305: Emissions (2016)</b>		
103-1	Explanation of the material topic and its Boundary	 <a href="#">CEO Message</a>
		 <a href="#">Responding to Climate Change</a>
103-2	The management approach and its components	 <a href="#">CEO Message</a>
		 <a href="#">Responding to Climate Change</a>
103-3	Evaluation of the management approach	—
305-1	Direct (Scope 1) GHG emissions	 <a href="#">Responding to Climate Change</a>
305-2	Energy indirect (Scope 2) GHG emissions	 <a href="#">Responding to Climate Change</a>
305-3	Other indirect (Scope 3) GHG emissions	—
305-4	GHG emissions intensity	 <a href="#">Responding to Climate Change</a>
305-5	Reduction of GHG emissions	 <a href="#">Responding to Climate Change</a>
305-6	Emissions of ozone-depleting substances (ODS)	 <a href="#">Responding to Climate Change</a>
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	—
<b>306: Effluents and Waste (2016)</b>		
103-1	Explanation of the material topic and its Boundary	 <a href="#">Appropriate Utilization of Resource and Pollution Control</a>
		 <a href="#">Initiatives for Longer Life and Increased Durability</a>
103-2	The management approach and its components	 <a href="#">Appropriate Utilization of Resource and Pollution Control</a>
		 <a href="#">Initiatives for Longer Life and Increased Durability</a>
103-3	Evaluation of the management approach	—
306-1	Water discharge by quality and destination	—
306-2	Waste by type and disposal method	 <a href="#">Appropriate Utilization of Resource and Pollution Control</a>
306-3	Significant spills	—
306-4	Transport of hazardous waste	—
306-5	Water bodies affected by water discharges and/or runoff	—
<b>307: Environmental Compliance (2016)</b>		
307-1	Non-compliance with environmental laws and regulations	None

308: Supplier Environmental Assessment (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Upgrades to Environmental Management
		☐ Responding to Climate Change
		☐ Effective Utilization of Water Resources
		☐ Consideration for Biodiversity
		☐ Appropriate Utilization of Resource and Pollution Control
103-2	The management approach and its components	☐ Upgrades to Environmental Management
		☐ Responding to Climate Change
		☐ Effective Utilization of Water Resources
		☐ Consideration for Biodiversity
		☐ Appropriate Utilization of Resource and Pollution Control
103-3	Evaluation of the management approach	—
308-1	New suppliers that were screened using environmental criteria	☐ Improved Supplier Management
308-2	Negative environmental impacts in the supply chain and actions taken	—
401: Employment (2016)		
401-1	New employee hires and employee turnover	☐ Basic Corporate Data
		☐ Promotion of Diversity
		☐ Creation of Fair and Rewarding Workplaces
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	☐ Creation of Fair and Rewarding Workplaces
401-3	Parental leave	☐ Promotion of Diversity
402: Labor/Management Relations (2016)		
402-1	Minimum notice periods regarding operational changes	—
403: Occupational Health and Safety (2018)		
403-1	Occupational health and safety management system	☐ Health and Safety of Employees
		☐ Supplier Safety
403-2	Hazard identification, risk assessment, and incident investigation	☐ Health and Safety of Employees
403-3	Occupational health services	☐ Health and Safety of Employees
		☐ Supplier Safety
403-4	Worker participation, consultation, and communication on occupational health and safety	☐ Health and Safety of Employees



		☐ Supplier Safety
403-5	Worker training on occupational health and safety	☐ Health and Safety of Employees
		☐ Supplier Safety
403-6	Promotion of worker health	☐ Health and Safety of Employees
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	☐ Supplier Safety
403-8	Workers covered by an occupational health and safety management system	☐ Health and Safety of Employees
		☐ Supplier Safety
403-9	Work-related injuries	☐ Health and Safety of Employees
403-10	Work-related ill health	☐ Health and Safety of Employees
<b>404: Training and Education (2016)</b>		
404-1	Average hours of training per year per employee	☐ Improvements to Human Capital
404-2	Programs for upgrading employee skills and transition assistance programs	☐ Improvements to Human Capital
404-3	Percentage of employees receiving regular performance and career development reviews	—
<b>405: Diversity and Equal Opportunity (2016)</b>		
103-1	Explanation of the material topic and its Boundary	☐ CEO Message
		☐ Response to Aging Population and Diversity and Support for Health
		☐ Improved Customer Satisfaction and Comfort
103-2	The management approach and its components	☐ CEO Message
		☐ Response to Aging Population and Diversity and Support for Health
		☐ Improved Customer Satisfaction and Comfort
103-3	Evaluation of the management approach	—
405-1	Diversity of governance bodies and employees	☐ Promotion of Diversity
405-2	Ratio of basic salary and remuneration of women to men	—
<b>406: Non-discrimination (2016)</b>		
406-1	Incidents of discrimination and corrective actions taken	☐ Human Rights
<b>407: Freedom of Association and Collective Bargaining (2016)</b>		

407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	 <a href="#">Human Rights</a>
<b>408: Child Labor (2016)</b>		
408-1	Operations and suppliers at significant risk for incidents of child labor	 <a href="#">Human Rights</a>
<b>409: Forced or Compulsory Labor (2016)</b>		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	 <a href="#">Human Rights</a>
<b>410: Security Practices (2016)</b>		
410-1	Security personnel trained in human rights policies or procedures	 <a href="#">Human Rights</a>
<b>411: Rights of Indigenous Peoples (2016)</b>		
411-1	Incidents of violations involving rights of indigenous peoples	Not applicable
<b>412: Human Rights Assessment (2016)</b>		
412-1	Operations that have been subject to human rights reviews or impact assessments	—
412-2	Employee training on human rights policies or procedures	—
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—
<b>413: Local Communities (2016)</b>		
103-1	Explanation of the material topic and its Boundary	 <a href="#">Care for and Activation of Communities</a>
103-2	The management approach and its components	 <a href="#">Care for and Activation of Communities</a>
103-3	Evaluation of the management approach	—
413-1	Operations with local community engagement, impact assessments, and development programs	 <a href="#">Care for and Activation of Communities</a>
		 <a href="#">Contributions to Local Communities and Society</a>
413-2	Operations with significant actual and potential negative impacts on local communities	—
<b>414: Supplier Social Assessment (2016)</b>		
103-1	Explanation of the material topic and its Boundary	 <a href="#">Improved Supplier Management</a>
103-2	The management approach and its components	 <a href="#">Improved Supplier Management</a>
103-3	Evaluation of the management approach	—

414-1	New suppliers that were screened using social criteria	☐ Improved Supplier Management
414-2	Negative social impacts in the supply chain and actions taken	—
<b>415: Public Policy (2016)</b>		
415-1	Political contributions	—
<b>416: Customer Health and Safety (2016)</b>		
103-1	Explanation of the material topic and its Boundary	☐ Improved Safety/Security in Design and Construction
		☐ Improved Quality of Safety and Security in Operations and Management
		☐ Initiatives for Longer Life and Increased Durability
		☐ Safety and Security in Disasters
103-2	The management approach and its components	☐ Improved Safety/Security in Design and Construction
		☐ Improved Quality of Safety and Security in Operations and Management
		☐ Initiatives for Longer Life and Increased Durability
		☐ Safety and Security in Disasters
103-3	Evaluation of the management approach	—
416-1	Assessment of the health and safety impacts of product and service categories	☐ Improved Safety/Security in Design and Construction
		☐ Improved Quality of Safety and Security in Operations and Management
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	None
<b>417: Marketing and Labeling (2016)</b>		
417-1	Requirements for product and service information and labeling	Not applicable
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable
<b>418: Customer Privacy (2016)</b>		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None
<b>Substantiated complaints concerning breaches of customer privacy and losses of customer data</b>		

419-1	Non-compliance with laws and regulations in the social and economic area	None
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