## **GRI Content Index**

This CSR site was prepared by making reference to the GRI standards (2016).

\* Refer to the GRI standards (2018) for 303: Water and Effluents and 403: Occupational Health and Safety, and refer to 2019 for 207:Tax.

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102-2	Activities, brands, products, and services	■ Basic Corporate Data
102-3	本社の所在地	■ Basic Corporate Data
102-4	Location of operations	■ Basic Corporate Data
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400.40		External Evaluations and Initiatives
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102-13	Membership of associations	External Evaluations and Initiatives
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102.46	Values, principles, standards, and norms of	CEO Message
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102-24	governance body	☐ Corporate Governance Report
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102-27	Collective knowledge of highest governance body	☐ Integrated Report (P.60)
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102.20	Identifying and managing economic,	□ Risk Management
102-29	environmental, and social impacts	☐ Upgrades to Environmental Management
102-30	Effectiveness of risk management processes	□ Risk Management
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102-34	Nature and total number of critical concerns	_
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102-36	Process for determining remuneration	☐ Corporate Governance Report
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102-38	Annual total compensation ratio	_
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103-2	The management approach and its	□ CEO Message
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		☐ Initiatives for Longer Life and Increased Durability
		☐ Safety and Security in Disasters
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201-2	Financial implications and other risks and opportunities due to climate change	Responding to Climate Change

201-3	Defined benefit plan obligations and other retirement plans	☐ Creation of Fair and Rewarding Workplaces
201-4	Financial assistance received from government	_
202:Mar	ket Presence (2016)	
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	_
202-2	Proportion of senior management hired from the local community	_
203:Indi	rect Economic Impacts (2016)	
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203-2	Significant indirect economic impacts	☐ Care for and Activation of Communities
204: Proc	urement Practices (2016)	
204-1	Proportion of spending on local suppliers	_
205: Anti	-corruption (2016)	
205-1	Operations assessed for risks related to corruption	_
205-2	Communication and training about anti- corruption policies and procedures	☐ Compliance
205-3	Confirmed incidents of corruption and actions taken	☐ Compliance
206: Anti	-competitive Behavior (2016)	
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None
207:TAX	207:TAX (2019)	
207-1	Approach to tax	_
207-2	Tax governance, control, and risk management	_
207-3	Stakeholder engagement and management of concerns related to tax	_
207-4	Country-by-country reporting	_
301: Mat	erials (2016)	
301-1	Materials used by weight or volume	_

301-2	Recycled input materials used	_
301-3	Reclaimed products and their packaging materials	_
302: Ener	ergy (2016)	
103-1	Explanation of the material topic and its	□ CEO Message
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302-2	Energy consumption outside of the organization	
302-3	Energy intensity	☐ Responding to Climate Change
302-4	Reduction of energy consumption	Responding to Climate Change
302-5	Reductions in energy requirements of products and services	☐ Responding to Climate Change
303: Wat	er and Effluents (2018)	
103-1	Explanation of the material topic and its Boundary	☐ Effective Utilization of Water Resources
103-2	The management approach and its components	☐ Effective Utilization of Water Resources
103-3	Evaluation of the management approach	_
303-1	Interactions with water as a shared resource	☐ Effective Utilization of Water Resources
303-2	Management of water discharge-related impacts	
303-3	Water withdrawal	☐ Effective Utilization of Water Resources
303-4	Water discharge	_
303-5	Water consumption	☐ Effective Utilization of Water Resources
304: Biod	iversity (2016)	
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103-2	The management approach and its components	Consideration for Biodiversity
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304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	_
304-2	Significant impacts of activities, products, and services on biodiversity	☐ Consideration for Biodiversity
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The management approach and its components  The management approach  The management approach and its components  The management ap	305: Emis	305: Emissions (2016)		
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306-4 Transport of hazardous waste —  306-5 Water bodies affected by water discharges and/or runof —  307: Environmental Compliance (2016)  Non-compliance with environmental laws and regulations None	306-2	Waste by type and disposal method		
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401-3	Parental leave	☐ Promotion of Diversity
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403-3	Occupational health convices	☐ Health and Safety of Employees
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407: Freedom of Association and Collective Bargaining (2016)	406-1		☐ Human Rights
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408: Chil	408: Child Labor (2016)		
408-1	Operations and suppliers at significant risk for incidents of child labor	☐ Human Rights	
409: Ford	ced or Compulsory Labor (2016)		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	☐ Human Rights	
410: Secu	urity Practices (2016)		
410-1	Security personnel trained in human rights policies or procedures	☐ Human Rights	
411: Righ	nts of Indigenous Peoples (2016)		
411-1	Incidents of violations involving rights of indigenous peoples	Not applicable	
412: Hun	nan Rights Assessment (2016)		
412-1	Operations that have been subject to human rights reviews or impact assessments		
412-2	Employee training on human rights policies or procedures	_	
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	_	
413: Loca	al Communities (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Care for and Activation of Communities	
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103-3	Evaluation of the management approach	_	
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413-1	impact assessments, and development programs	☐ Contributions to Local Communities and Society	
413-2	Operations with significant actual and potential negative impacts on local communities	_	
414: Supplier Social Assessment (2016)			
103-1	Explanation of the material topic and its Boundary	☐ Improved Supplier Management	
103-2	The management approach and its components	☐ Improved Supplier Management	
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414-1	New suppliers that were screened using social criteria	☐ Improved Supplier Management
414-2	Negative social impacts in the supply chain and actions taken	_
415: Publ	ic Policy (2016)	
415-1	Political contributions	_
416: Cust	omer Health and Safety (2016)	
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103-1	Explanation of the material topic and its Boundary	☐ Improved Quality of Safety and Security in Operations and Management
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446.4	Assessment of the health and safety impacts of	☐ Improved Safety/Security in Design and Construction
416-1	product and service categories	☐ Improved Quality of Safety and Security in Operations and Management
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	None
417: Marl	ceting and Labeling (2016)	
417-1	Requirements for product and service information and labeling	Not applicable
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable
418: Cust	omer Privacy (2016)	
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None
Substantiated complaints concerning breaches of customer privacy and losses of customer data 214		

419-1	Non-compliance with laws and regulations in	None
415-1	the social and economic area	None