

GRI Content Index

This CSR site was prepared by making reference to the GRI standards (2016).

* Refer to the GRI standards (2018) for 303: Water and Effluents and 403: Occupational Health and Safety, and refer to 2019 for 207:Tax.

開示事項		記載箇所
102: General Disclosures (2016)		
102-1	Name of the organization	☐ Basic Corporate Data
102-2	Activities, brands, products, and services	☐ Basic Corporate Data
102-3	本社の所在地	☐ Basic Corporate Data
102-4	Location of operations	☐ Basic Corporate Data
102-5	Ownership and legal form	☐ Basic Corporate Data
102-6	Markets served	☐ Basic Corporate Data
102-7	Scale of the organization	☐ Basic Corporate Data
102-8	Information on employees and other workers	☐ Basic Corporate Data
102-9	Supply chain	☐ Business and Sustainability
		☐ Basic Corporate Data
102-10	Significant changes to the organization and its supply chain	☐ Basic Corporate Data
102-11	Precautionary Principle or approach	☐ Risk Management
		☐ Responding to Climate Change
		☐ Appropriate Utilization of Resource and Pollution Control
102-12	External initiatives	☐ External Evaluations and Initiatives
		☐ Responding to Climate Change
102-13	Membership of associations	☐ External Evaluations and Initiatives
102-14	Statement from senior decision-maker	☐ CEO Message
		☐ Message from the Sustainability Committee Chairman
102-15	Key impacts, risks, and opportunities	☐ CEO Message
		☐ Sustainability Management
		☐ Risk Management
		☐ Responding to Climate Change

102-16	Values, principles, standards, and norms of behavior	☐ CEO Message
		☐ Sustainability Management
		☐ Compliance
102-17	Mechanisms for advice and concerns about ethics	☐ Human Rights
		☐ Corporate Governance
		☐ Compliance
102-18	Governance structure	☐ Message from the Sustainability Committee Chairman
		☐ Sustainability Management
		☐ Corporate Governance
102-19	Delegating authority	☐ Sustainability Management
		☐ Corporate Governance
102-20	Executive-level responsibility for economic, environmental, and social topics	☐ Message from the Sustainability Committee Chairman
		☐ Sustainability Management
		☐ Corporate Governance
102-21	Consulting stakeholders on economic, environmental, and social topics	☐ Integrated Report (P.69)
102-22	Composition of the highest governance body and its committees	☐ Corporate Governance
		☐ Corporate Governance Report
102-23	Chair of the highest governance body	☐ Corporate Directors
102-24	Nominating and selecting the highest governance body	☐ Corporate Governance
		☐ Corporate Governance Report
102-25	Conflicts of interest	☐ Corporate Governance
102-26	Role of highest governance body in setting purpose, values, and strategy	☐ Sustainability Management
102-27	Collective knowledge of highest governance body	☐ Integrated Report (P.60)
102-28	Evaluating the highest governance body's performance	☐ CEO Message
		☐ Corporate Governance
102-29	Identifying and managing economic, environmental, and social impacts	☐ Risk Management
		☐ Upgrades to Environmental Management
102-30	Effectiveness of risk management processes	☐ Risk Management
102-31	Review of economic, environmental, and social topics	☐ Risk Management
		☐ Upgrades to Environmental Management
102-32	Highest governance body's role in sustainability reporting	—

102-33	Communicating critical concerns	Risk Management
102-34	Nature and total number of critical concerns	—
102-35	Remuneration policies	Corporate Governance
		Corporate Governance Report
102-36	Process for determining remuneration	Corporate Governance
		Corporate Governance Report
102-37	Stakeholders' involvement in remuneration	—
102-38	Annual total compensation ratio	—
102-39	Percentage increase in annual total compensation ratio	—
102-40	List of stakeholder groups	Materiality determination process
102-41	Collective bargaining agreements	Creation of Fair and Rewarding Workplaces
102-42	Identifying and selecting stakeholders	Materiality determination process
102-43	Approach to stakeholder engagement	Materiality determination process
102-44	Key topics and concerns raised	Materiality determination process
102-45	Entities included in the consolidated financial statements	Basic Corporate Data
102-46	Defining report content and topic Boundaries	Editorial Policy
102-47	List of material topics	Sustainability Management
102-48	Restatements of information	Responding to Climate Change
102-49	Changes in reporting	Editorial Policy
102-50	Reporting period	Editorial Policy
102-51	Date of most recent report	Editorial Policy
102-52	Reporting cycle	Editorial Policy
102-53	Contact point for questions regarding the report	Editorial Policy
102-54	Claims of reporting in accordance with the GRI Standards	GRI Content Index
102-55	GRI Content Index	GRI Content Index
102-56	External assurance	—
Material topics		
103-1	Explanation of the material topic and its Boundary	CEO Message
		Sustainability Management
103-2	The management approach and its components	CEO Message
		Upgrades to Environmental Management
		Responding to Climate Change

		<input type="checkbox"/> Effective Utilization of Water Resources
		<input type="checkbox"/> Consideration for Biodiversity
		<input type="checkbox"/> Appropriate Utilization of Resource and Pollution Control
		<input type="checkbox"/> Improved Safety/Security in Design and Construction
		<input type="checkbox"/> Improved Quality of Safety and Security in Operations and Management
		<input type="checkbox"/> Initiatives for Longer Life and Increased Durability
		<input type="checkbox"/> Safety and Security in Disasters
		<input type="checkbox"/> Care for and Activation of Communities
		<input type="checkbox"/> Response to Aging Population and Diversity and Support for Health
		<input type="checkbox"/> Improved Customer Satisfaction and Comfort
103-3	Evaluation of the management approach	<input type="checkbox"/> Upgrades to Environmental Management
		<input type="checkbox"/> Responding to Climate Change
		<input type="checkbox"/> Effective Utilization of Water Resources
		<input type="checkbox"/> Consideration for Biodiversity
		<input type="checkbox"/> Appropriate Utilization of Resource and Pollution Control
		<input type="checkbox"/> Improved Safety/Security in Design and Construction
		<input type="checkbox"/> Improved Quality of Safety and Security in Operations and Management
		<input type="checkbox"/> Initiatives for Longer Life and Increased Durability
		<input type="checkbox"/> Safety and Security in Disasters
		<input type="checkbox"/> Care for and Activation of Communities
		<input type="checkbox"/> Response to Aging Population and Diversity and Support for Health
<input type="checkbox"/> Improved Customer Satisfaction and Comfort		
201:Economic Performance (2016)		
201-1	Direct economic value generated and distributed	—
201-2	Financial implications and other risks and opportunities due to climate change	<input type="checkbox"/> Responding to Climate Change

201-3	Defined benefit plan obligations and other retirement plans	☐ Creation of Fair and Rewarding Workplaces
201-4	Financial assistance received from government	—
202: Market Presence (2016)		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	—
202-2	Proportion of senior management hired from the local community	—
203: Indirect Economic Impacts (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Care for and Activation of Communities
103-2	The management approach and its components	☐ Care for and Activation of Communities
103-3	Evaluation of the management approach	☐ Care for and Activation of Communities
203-1	Infrastructure investments and services supported	☐ Care for and Activation of Communities
		☐ Contributions to Local Communities and Society
203-2	Significant indirect economic impacts	☐ Care for and Activation of Communities
204: Procurement Practices (2016)		
204-1	Proportion of spending on local suppliers	—
205: Anti-corruption (2016)		
205-1	Operations assessed for risks related to corruption	—
205-2	Communication and training about anti-corruption policies and procedures	☐ Compliance
205-3	Confirmed incidents of corruption and actions taken	☐ Compliance
206: Anti-competitive Behavior (2016)		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None
207: TAX (2019)		
207-1	Approach to tax	—
207-2	Tax governance, control, and risk management	—
207-3	Stakeholder engagement and management of concerns related to tax	—
207-4	Country-by-country reporting	—
301: Materials (2016)		
301-1	Materials used by weight or volume	—

301-2	Recycled input materials used	—
301-3	Reclaimed products and their packaging materials	—
302: Energy (2016)		
103-1	Explanation of the material topic and its Boundary	☐ CEO Message
		☐ Responding to Climate Change
103-2	The management approach and its components	☐ CEO Message
		☐ Responding to Climate Change
103-3	Evaluation of the management approach	—
302-1	Energy consumption within the organization	☐ Responding to Climate Change
302-2	Energy consumption outside of the organization	—
302-3	Energy intensity	☐ Responding to Climate Change
302-4	Reduction of energy consumption	☐ Responding to Climate Change
302-5	Reductions in energy requirements of products and services	☐ Responding to Climate Change
303: Water and Effluents (2018)		
103-1	Explanation of the material topic and its Boundary	☐ Effective Utilization of Water Resources
103-2	The management approach and its components	☐ Effective Utilization of Water Resources
103-3	Evaluation of the management approach	—
303-1	Interactions with water as a shared resource	☐ Effective Utilization of Water Resources
303-2	Management of water discharge-related impacts	—
303-3	Water withdrawal	☐ Effective Utilization of Water Resources
303-4	Water discharge	—
303-5	Water consumption	☐ Effective Utilization of Water Resources
304: Biodiversity (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Consideration for Biodiversity
103-2	The management approach and its components	☐ Consideration for Biodiversity
103-3	Evaluation of the management approach	—
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	—
304-2	Significant impacts of activities, products, and services on biodiversity	☐ Consideration for Biodiversity

304-3	Habitats protected or restored	—
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Not applicable
305: Emissions (2016)		
103-1	Explanation of the material topic and its Boundary	☐ CEO Message
		☐ Responding to Climate Change
103-2	The management approach and its components	☐ CEO Message
		☐ Responding to Climate Change
103-3	Evaluation of the management approach	—
305-1	Direct (Scope 1) GHG emissions	☐ Responding to Climate Change
305-2	Energy indirect (Scope 2) GHG emissions	☐ Responding to Climate Change
305-3	Other indirect (Scope 3) GHG emissions	—
305-4	GHG emissions intensity	☐ Responding to Climate Change
305-5	Reduction of GHG emissions	☐ Responding to Climate Change
305-6	Emissions of ozone-depleting substances (ODS)	☐ Responding to Climate Change
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	—
306: Effluents and Waste (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Appropriate Utilization of Resource and Pollution Control
		☐ Initiatives for Longer Life and Increased Durability
103-2	The management approach and its components	☐ Appropriate Utilization of Resource and Pollution Control
		☐ Initiatives for Longer Life and Increased Durability
103-3	Evaluation of the management approach	—
306-1	Water discharge by quality and destination	—
306-2	Waste by type and disposal method	☐ Appropriate Utilization of Resource and Pollution Control
306-3	Significant spills	—
306-4	Transport of hazardous waste	—
306-5	Water bodies affected by water discharges and/or runoff	—
307: Environmental Compliance (2016)		
307-1	Non-compliance with environmental laws and regulations	None

308: Supplier Environmental Assessment (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Upgrades to Environmental Management
		☐ Responding to Climate Change
		☐ Effective Utilization of Water Resources
		☐ Consideration for Biodiversity
		☐ Appropriate Utilization of Resource and Pollution Control
103-2	The management approach and its components	☐ Upgrades to Environmental Management
		☐ Responding to Climate Change
		☐ Effective Utilization of Water Resources
		☐ Consideration for Biodiversity
		☐ Appropriate Utilization of Resource and Pollution Control
103-3	Evaluation of the management approach	—
308-1	New suppliers that were screened using environmental criteria	☐ Improved Supplier Management
308-2	Negative environmental impacts in the supply chain and actions taken	—
401: Employment (2016)		
401-1	New employee hires and employee turnover	☐ Basic Corporate Data
		☐ Promotion of Diversity
		☐ Creation of Fair and Rewarding Workplaces
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	☐ Creation of Fair and Rewarding Workplaces
401-3	Parental leave	☐ Promotion of Diversity
402: Labor/Management Relations (2016)		
402-1	Minimum notice periods regarding operational changes	—
403: Occupational Health and Safety (2018)		
403-1	Occupational health and safety management system	☐ Health and Safety of Employees
		☐ Supplier Safety
403-2	Hazard identification, risk assessment, and incident investigation	☐ Health and Safety of Employees
403-3	Occupational health services	☐ Health and Safety of Employees
		☐ Supplier Safety
403-4	Worker participation, consultation, and communication on occupational health and safety	☐ Health and Safety of Employees

		☐ Supplier Safety
403-5	Worker training on occupational health and safety	☐ Health and Safety of Employees
		☐ Supplier Safety
403-6	Promotion of worker health	☐ Health and Safety of Employees
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	☐ Supplier Safety
403-8	Workers covered by an occupational health and safety management system	☐ Health and Safety of Employees
		☐ Supplier Safety
403-9	Work-related injuries	☐ Health and Safety of Employees
403-10	Work-related ill health	☐ Health and Safety of Employees
404: Training and Education (2016)		
404-1	Average hours of training per year per employee	☐ Improvements to Human Capital
404-2	Programs for upgrading employee skills and transition assistance programs	☐ Improvements to Human Capital
404-3	Percentage of employees receiving regular performance and career development reviews	—
405: Diversity and Equal Opportunity (2016)		
103-1	Explanation of the material topic and its Boundary	☐ CEO Message
		☐ Response to Aging Population and Diversity and Support for Health
		☐ Improved Customer Satisfaction and Comfort
103-2	The management approach and its components	☐ CEO Message
		☐ Response to Aging Population and Diversity and Support for Health
		☐ Improved Customer Satisfaction and Comfort
103-3	Evaluation of the management approach	—
405-1	Diversity of governance bodies and employees	☐ Promotion of Diversity
405-2	Ratio of basic salary and remuneration of women to men	—
406: Non-discrimination (2016)		
406-1	Incidents of discrimination and corrective actions taken	☐ Human Rights
407: Freedom of Association and Collective Bargaining (2016)		

407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	☐ Human Rights
408: Child Labor (2016)		
408-1	Operations and suppliers at significant risk for incidents of child labor	☐ Human Rights
409: Forced or Compulsory Labor (2016)		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	☐ Human Rights
410: Security Practices (2016)		
410-1	Security personnel trained in human rights policies or procedures	☐ Human Rights
411: Rights of Indigenous Peoples (2016)		
411-1	Incidents of violations involving rights of indigenous peoples	Not applicable
412: Human Rights Assessment (2016)		
412-1	Operations that have been subject to human rights reviews or impact assessments	—
412-2	Employee training on human rights policies or procedures	—
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	—
413: Local Communities (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Care for and Activation of Communities
103-2	The management approach and its components	☐ Care for and Activation of Communities
103-3	Evaluation of the management approach	—
413-1	Operations with local community engagement, impact assessments, and development programs	☐ Care for and Activation of Communities
		☐ Contributions to Local Communities and Society
413-2	Operations with significant actual and potential negative impacts on local communities	—
414: Supplier Social Assessment (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Improved Supplier Management
103-2	The management approach and its components	☐ Improved Supplier Management
103-3	Evaluation of the management approach	—

414-1	New suppliers that were screened using social criteria	☐ Improved Supplier Management
414-2	Negative social impacts in the supply chain and actions taken	—
415: Public Policy (2016)		
415-1	Political contributions	—
416: Customer Health and Safety (2016)		
103-1	Explanation of the material topic and its Boundary	☐ Improved Safety/Security in Design and Construction
		☐ Improved Quality of Safety and Security in Operations and Management
		☐ Initiatives for Longer Life and Increased Durability
		☐ Safety and Security in Disasters
103-2	The management approach and its components	☐ Improved Safety/Security in Design and Construction
		☐ Improved Quality of Safety and Security in Operations and Management
		☐ Initiatives for Longer Life and Increased Durability
		☐ Safety and Security in Disasters
103-3	Evaluation of the management approach	—
416-1	Assessment of the health and safety impacts of product and service categories	☐ Improved Safety/Security in Design and Construction
		☐ Improved Quality of Safety and Security in Operations and Management
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	None
417: Marketing and Labeling (2016)		
417-1	Requirements for product and service information and labeling	Not applicable
417-2	Incidents of non-compliance concerning product and service information and labeling	Not applicable
417-3	Incidents of non-compliance concerning marketing communications	Not applicable
418: Customer Privacy (2016)		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	None
Substantiated complaints concerning breaches of customer privacy and losses of customer data		

419-1	Non-compliance with laws and regulations in the social and economic area	None
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