## **Editorial Policy**

This website was created to provide stakeholders with a better understanding of the CSR/ESG approaches and activities of the Nomura Real Estate Group.

Reporting focuses on the CSR key themes determined by the CSR Committee taking into consideration the opinions from stakeholders: "safety and security", "the environment", "communities", and "health and well-being" as well as "human capital" and "management structure" which are the foundations of the Group. We have endeavored to disclose information that meets expectations, giving consideration to international CSR frameworks and requests from investors and ratings organizations.

### Scope

Nomura Real Estate Holdings, Inc. and its 18 consolidated subsidiaries (as of the beginning of fiscal 2018) Percentage of operating revenue accounted for by organizations subject to reporting: 99.5%

Consolidated subsidiaries in the scope of report:

Nomura Real Estate Development Co., Ltd., Nomura Real Estate Asset Management Co., Ltd., Nomura Real Estate Urban Net Co., Ltd., Nomura Real Estate Partners Co., Ltd., NREG TOSHIBA BUILDING Co., Ltd., Nomura Real Estate Life&Sports Co., Ltd., Nomura Real Estate Heating and Cooling Supply Co., Ltd., Geo- Akamatsu Co., Ltd., Nomura Real Estate Reform Co., Ltd. (merged with Nomura Real Estate Partners Co., Ltd. in August 2018), Nomura Real Estate Wellness Co., Ltd., Nomura Real Estate Amenity Service Co., Ltd., NREG TOSHIBA BUILDING FACILITIES Co., Ltd., NF Power Service Co., Ltd., First Living Assistance Co., Ltd., Midosuji Mirai Development LLC, UNJ Properties LLC, Shinjuku Mirai Development LLC, Toranomon Real Estate Co., Ltd.

\* Unless indicated in a footnote or otherwise, the scope of data reported on this website is the organizations subject to reporting specified above.

#### Referenced Guidelines

Global Reporting Initiative (GRI), Sustainability Reporting Standards ISO 26000, Guidance on Social Responsibility SASB (Sustainable Accounting Standards Board)

# Reporting Period

Fiscal 2018 (from April 1, 2018 to March 31, 2019)

\* Certain information on activities before fiscal 2017 and outlooks after fiscal 2019 is also provided.

# Reporting Cycle

#### **Updated**

December 2019

**Next Update** 

December 2020

#### Statements on the Site

- •On this CSR site, Nomura Real Estate Holdings refers to Nomura Real Estate Holdings, Inc. and the Nomura Real Estate Group refers to Nomura Real Estate Holdings, Inc. and its 18 consolidated subsidiaries.
- $\bullet \hbox{Personal titles and company names in this report have been abridged}. \\$
- •This site contains forward-looking statements about the plans, strategies and performance of Nomura Real Estate Holdings, Inc. and its consolidated subsidiaries. These statements are not historical facts, and they include assumptions and judgments that are based on information currently available to us. As such, future activities and results may differ from those mentioned herein.

# Contact Information for Inquiries

Nomura Real Estate Holdings, Inc.

CSR Management Sect, Corporate Communications Department

Mail:hd-cc@nomura-re.co.jp