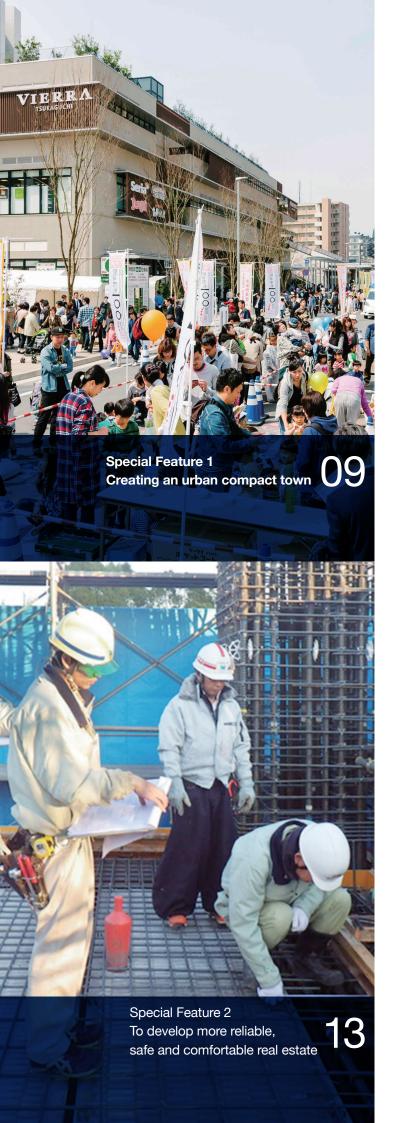


CSR Report 2016





目次

Top Commitment ————————————————————————————————————	-03
The Nomura Real Estate Group's ——	-05
Stance on CSR	
Special Feature 1	
Creating Urban-type Compact Towns	10
Special Feature 2	
Developing Safer, More Secure and ————	-15
More Comfortable Real Estate	
CSR priority theme	
	21
Building Safety and Security	-22
(PROUD Condominiums)	0.4
	-24 -26
-	
	-28
Environmental Manegement ————————————————————————————————————	_
Housing and Buildings	31
Environmental Considerations during ———	-38
Construction and Demolition	00
Environmental Data	40
Community —	-42
Support for Developing ————————————————————————————————————	43
Condominium Communities	
Revitalizing Communities ———————	45
Surrounding Our Projects	
	48
	49
Comfort	_ ,
Addressing Japan's Aging and Diversify-	-51
ing Society	
CSR Promotion Foundations	
Appointment and Utilization of Diverse – Human Resources	-53
Respecting Diversity and Reinforcing ————	-54
Co-Creation	0 1
Developing Employee-Friendly Workplaces—	-59
Management System ————————————————————————————————————	-62
Compliance —	-63
Risk Management ————————————————————————————————————	68
Social Contribution	
Support for the Great East Japan Earthquake —	12
Reconstruction Efforts Initiatives for Youth Development ————————————————————————————————————	71
Editorial Policy	
•	
Third Party Comments —	79