[English Translation of Selected Pages]

(Code: 3231) June 7, 2012

To: Shareholders

Kamezo Nakai President Nomura Real Estate Holdings, Inc. 1-26-2 Nishi-Shinjuku, Shinjuku-ku, Tokyo **JAPAN**

Notice of Convocation of the 8th Ordinary General Meeting of Shareholders

Dear Shareholder:

You are cordially invited to attend the 8th Ordinary General Meeting of Shareholders of Nomura Real Estate Holdings, Inc., which will be held as follows.

If you are unable to attend the meeting in person, you may exercise your voting rights by either of the following two methods. Please review the attached reference documents for the General Meeting of Shareholders, and exercise your voting rights by no later than 5:40 p.m. on June 27 (Wednesday), 2012.

When Exercising Voting Rights by Mail

Please indicate your approval or disapproval for each of the proposals on the enclosed proxy card, and return it so that it will reach us by the aforementioned exercise deadline.

When Exercising Voting Rights by Electronic Method (via the Internet, etc.)

Please access the website for exercising voting rights specified by the Company (http://www.evote.jp/, Japanese-only) and enter your approval or disapproval for each of the proposals listed thereon before the deadline stated above.

Description

1. Date and Time: Thursday, June 28, 2012, at 10:00 a.m.

2. Place: Meiji Kinenkan, Fuji room (2nd floor) 2-2-23 Motoakasaka, Minato-ku, Tokyo

3. Agenda for the Meeting:

Matters to be Reported:

The Business Report, Consolidated Financial Statements, and Nonconsolidated Financial Statements for the 8th term (from April 1, 2011 to March 31, 2012); and Report on Auditing Results of the Consolidated Financial Statements by the Accounting Auditor and the Board of **Statutory Auditors**

Matters to be Resolved:

Proposal No. 1: Appropriation of Surplus Proposal No. 2: Election of Three (3) Directors

Proposal No. 3: Election of Five (5) Statutory Auditors
Proposal No. 4: Revision of Features of Stock Acquisition Rights Used as Stock Options

Handling the exercising of voting rights:

- (1) If you exercise your voting rights twice through voting by mail and by electronic method (via the Internet, etc.), we will deem the vote cast electronically to be the effective one.
- (2) If you exercise your voting rights more than once by electronic method (via the Internet, etc.) or redundantly using a computer, etc. and cell phone, we will deem the last vote cast to be the effective one.

^{*}If attending the meeting in person, please present the enclosed proxy card at the reception desk. *If circumstances arise whereby revisions should be made to the contents of the reference documents for the General Meeting of Shareholders, the business report, consolidated financial statements, and nonconsolidated financial statements, such notification shall be published on the Company's website (http://www.nomura-re-hd.co.jp/ir/index.html).

CONSOLIDATED BALANCE SHEET

As of March 31, 2012

(Millions of yen)

Assets		Liabilities	
G		Current Liabilities:	257,348
Current Assets:	585,332	Notes and Accounts Payable-trade	36,351
Cash and Deposits	45,458	Short-term Loans Payable	148,242
Casta and C of casta	,	Income Taxes Payable	6,109
Notes and Accounts Receivable-trade	13,187	Deposits Received	14,475
Short-term Investment Securities	25,000	Provision for Bonuses	4,335
Short-term investment securities	23,000	Provision for Directors' Bonuses	267
Real Estate for Sale	124,840	Provision for Loss on Business Liquidation	76
Real Estate for Sale in Process	197,637	Provision for Loss on Disaster	413
T 177.11.0 D 1	74.101	Other	47,076
Land Held for Development	74,131	Noncurrent Liabilities:	768,789
Equity Investments	41,895	Bonds Payable	33,000
	,	Long-term Loans Payable	577,319
Deferred Tax Assets	18,505	Lease and Guarantee Deposits Received	55,642
Other	44,868	Deferred Tax Liabilities	72,317
Other	44,000	Deferred Tax Liabilities for Land	4.250
Allowance for Doubtful Accounts	(189)	Revaluation	4,370
		Provision for Retirement Benefits	15,618
Noncurrent Assets:	817,292	Provision for Loss on Subleasing Business	1,583
Duen outer Dlant and Emiliana	700 717		
Property, Plant and Equipment	709,716	Total Liabilities	1,026,138
Buildings and Structures	221,678	Net Assets	1,020,100
Land	471,901	Shareholders' Equity:	312,907
		Capital Stock	115,625
Other	16,136	Capital Surplus	92,955
Intangible Assets	9,857	Retained Earnings	104,328
intungible 11550ts	2,007	Treasury Stock	(2)
Investments and Other Assets	97,717	Other Comprehensive Income:	4,159
In and many Control of the second	45.040	Valuation Difference on Available-for-	(2.020)
Investment Securities	45,949	sale Securities	(2,039)
Lease and Guarantee Deposits	23,621	Deferred Gains or Losses on Hedges	405
•		Revaluation Reserve for Land	6,625
Deferred Tax Assets	24,698	Foreign Currency Translation Adjustment	(831)
Other	3,468	Subscription Rights to Shares:	713
		Minority Interests:	58,706
Allowance for Doubtful Accounts	(19)	Total Net Assets	376,486
Total Assets	1,402,624	Total Liabilities and Net Assets	1,402,624

Note: The figures are denoted by rounding fractions down to the unit indicated.

CONSOLIDATED STATEMENT OF INCOME

For the year ended March 31, 2012

(Millions of yen)

		(Williams of year)
Operating Revenue		450,807
Operating Cost		335,896
Operating Gross Profit		114,910
Selling, General and Administrative Expenses		64,970
Operating Income		49,939
Non-Operating Income		1,757
Interest Income	62	
Dividends Income	1,093	
Equity in Earnings of Affiliates	5	
Other	596	
Non-Operating Expenses		17,523
Interest Expenses	14,329	
Other	3,194	
Ordinary Income		34,173
Extraordinary Income		517
Gain on Sales of Noncurrent Assets	217	
Reversal of Provision for Loss on Disaster	299	
Extraordinary Losses		9,722
Impairment Loss	9,722	
Income before Income Taxes and Minority Interests		24,968
Income Taxes-current		10,918
Income Taxes-deferred		(10,091)
Income before Minority Interests		24,141
Minority Interests in Income		6,549
Net Income		17,591

Note: The figures are denoted by rounding fractions down to the unit indicated.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The proposed appropriation of surplus is as described below. Year-end dividends

Distribution of profits will be decided in accordance with the financial results, based on a comprehensive review of the management environment, capital investment plans, and other factors, in addition to consideration of earnings retained. We intend to decide the amount of year-end dividends for the 8th term as follows:

As a result, the amount of annual dividend will be \$25 per share including \$12.50 per share as the interim dividend, the same as the previous fiscal year.

- (1) Type of dividend property Cash
- (3) Effective date of dividend payout: June 29, 2012

Proposal No. 2: Election of Three (3) Directors

The term of office of directors Seiji Matsumoto and Takao Orihara will expire at the conclusion of this ordinary general meeting. In addition, Hirohisa Suzuki and Toshiaki Takahashi resigned as of March 31, 2012. Accordingly, we would like you to elect three (3) Directors to reinforce the administrative organization.

The candidates for Director are as follows:

Name (Date of Birth)	Brief Persor Concurrent	nal History, Responsibilities and Significant Positions	Shareholdings of the Company	
1. Seiji Matsumoto	(Brief Perso	(Brief Personal History)		
(Nov. 11, 1951)	Apr. 1974	Joined Nomura Real Estate Development Co., Ltd.	34,300	
	Jun. 1996	Director of Nomura Real Estate Development Co., Ltd.		
	Jun. 2000	Managing Director of Nomura Real Estate Development Co., Ltd.		
	Jun. 2003	Executive Managing Director of Nomura Real Estate Development Co., Ltd.		
	Oct. 2004	Director of Nomura Real Estate Holdings, Inc.		
	Jun. 2005	Director of MEGALOS CO., LTD.		
	Jun. 2005	Director of Yokohama Business Park Heating & Cooling Supply Co., Ltd.		
	Apr. 2007	Executive Managing Director of Nomura Real Estate Development Co., Ltd., administering Administration Dept. and in charge of Internal Audit Dept.		
	Jul. 2007	Director of GEO AKAMATSU CO., LTD.		
	Apr. 2008	Director and Senior Managing Executive Officer of Nomura Real Estate Development Co., Ltd.,		
		administering Administration Dept. and in charge of Internal Audit Dept.		
	Apr. 2009	Director and Senior Managing Executive Officer of Nomura Real Estate Development Co., Ltd. Company President of Residential Development Company (Non regular member of the staff)		
	Apr. 2009	Director of Nomura Real Estate Urban Net Co., Ltd.		
	Apr. 2009	Director of NOMURA LIVING SUPPORT CO., LTD.		
	Apr. 2011	Director (Representative Director) and Executive Vice President of Nomura Real Estate Development Co., Ltd. Company President of Residential Development		
	Apr. 2011	Company (Non regular member of the staff) Director (Representative Director) of Nomura		
	Apr. 2012	Real Estate Holdings, Inc. Director (Representative Director) and Executive		
		Vice President of Nomura Real Estate Development Co., Ltd. (To present)		
	May 2012	Director (Representative Director) and Executive Vice President of Nomura Real Estate Holdings,		
	(6)	Inc. (To present)		
	` _	Concurrent Positions)		
		epresentative Director) and Executive Vice Nomura Real Estate Development Co., Ltd.		

Name	Brief Person	Brief Personal History, Responsibilities and Significant		
(Date of Birth)	Concurrent Positions		Shareholdings of the	
(Butt of Birth)			Company	
2. Takao Orihara	(Brief Perso	(Brief Personal History)		
(Feb. 6, 1958)	Apr. 1980	Joined Nomura Real Estate Development Co., Ltd.	23,200	
	Jun. 2005	Director of Nomura Real Estate Holdings, Inc.		
	Jun. 2005	Director of Nomura Real Estate Development Co., Ltd., in charge of Finance & Accounting Dept.		
	Apr. 2008	Director and Senior Executive Officer of Nomura Real Estate Development Co., Ltd., in charge of Finance & Accounting Dept.		
	Apr. 2009	Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd., in charge of Finance Dept.		
	Apr. 2010	Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd., in charge of Finance Dept., Finance & Accounting Dept. and Public Relations Dept. (To present)		
	Apr. 2010	Director of NREG TOSHIBA BUILDING Co., Ltd.		
	May 2012	Director and Executive Officer of Nomura Real Estate Holdings, Inc. (To present)		
	(Responsib	ilities)		
	Finance Dept., Corporate Communications & Investor Relations Dept.			
	(Significant Concurrent Positions)]	
	Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd.			
	External Sta	External Statutory Auditor of MEGALOS CO., LTD.		

Name (Date of Birth)	Brief Personal History, Responsibilities and Significant Concurrent Positions		Shareholdings of the Company
*3. Hiroyuki Kimura	(Brief Personal History)		9,000
(Mar. 30, 1962)	Apr. 1984	Joined Nomura Real Estate Development Co., Ltd.	
	Jun. 2002	General Manager of the Finance & Accounting Dept. of Nomura Real Estate Development Co., Ltd.	
	Feb. 2006	General Manager of the Finance Dept. of Nomura Real Estate Holdings, Inc.	
	Dec. 2008	Director of NREG TOSHIBA BUILDING Co., Ltd.	
	Apr. 2009	Executive Officer of Nomura Real Estate Development Co., Ltd.	
		General Manager of Finance & Accounting Dept. (Non regular member of the staff)	
	Jun. 2009	Director of Nomura Real Estate Holdings, Inc.	
	Apr. 2010	Executive Officer of Nomura Real Estate Development Co., Ltd.	
		Deputy Company President of Investment Management & Advisory Company (Non regular member of the staff)	
	Apr. 2010	President and Director (Representative Director) of Nomura Real Estate Investment Management Co., Ltd.	
	Apr. 2010	Director of Nomura Real Estate Capital Management Co., Ltd.	
	Apr. 2010	Director of Nomura Real Estate Asset Management Co., Ltd.	
	Oct. 2011	Executive Officer of Nomura Real Estate Development Co., Ltd.	
		In charge of Investment Management and Operation Management Dept.	
	Oct. 2011	Managing Director of Nomura Real Estate Asset Management Co., Ltd.	
		Head of Finance & Accounting Division, in charge of Administration Dept.	
	May 2012	Executive Officer of Nomura Real Estate Holdings, Inc.	
	-	(To present)	
	(Responsibi	7.7	
	Asset Risk N	Management Dept.	

Notes:

A new candidate for director is marked with an asterisk.
 There are no special conflicts of interests between the candidates and the Company.

Proposal No. 3: Election of Five (5) Statutory Auditors

The terms of office of statutory auditors Shigeaki Yoshioka, Shigeru Matsushima, and Mitsuru Nakajima will expire at the conclusion of this ordinary general meeting. In addition, statutory auditor Yasuaki Fukui resigned as of March 31, 2012 and statutory auditor Mitsuharu Sato will resign at the conclusion of this ordinary general meeting. Accordingly, we would like you to elect five (5) Statutory Auditors to reinforce the auditing system.

The Board of Statutory Auditors has previously given its consent to this proposal. The candidates for Statutory Auditor are as follows.

Name (Date of Birth)	Brief Personal History, Responsibilities and Significant Concurrent Positions		Shareholdings of the
			Company
1. Shigeaki Yoshioka	(Brief Personal History)		18,800
(Jan. 21, 1955)	Apr. 1979	Joined Nomura Real Estate Development Co., Ltd.	
	Jun. 2003	Director of Nomura Real Estate Development Co., Ltd.	
	Apr. 2007	Managing Director of Nomura Real Estate Development Co., Ltd., in charge of Corporate Administration Dept., General Affairs Hearing Office, Nomura Home Service Dept.	
	Apr. 2008	Advisor of Nomura Real Estate Development Co., Ltd.	
	Jun. 2008	Statutory Auditor of Nomura Real Estate Development Co., Ltd.	
	Jun. 2008	(To present) Statutory Auditor of Nomura Real Estate Holdings, Inc.	
		(To present)	
	(Significant	Concurrent Positions)]
	Statutory Aud Ltd.	litor of Nomura Real Estate Development Co.,	
	External Statu Management	utory Auditor of Nomura Real Estate Asset Co., Ltd.	
		utory Auditor of Nomura Real Estate Urban Net	
		utory Auditor of NOMURA BUILDING ENT CO., LTD.	
	External Statutory Auditor of NOMURA LIVING SUPPORT CO., LTD.		
		utory Auditor of NREG TOSHIBA BUILDING	
		litor of Yokohama Business Park Heating & bly Co., Ltd.	
	Statutory Aug	ditor of PRIME X. Co., Ltd.	

Name	Brief Persona	l History, Responsibilities and Significant	Shareholdings
(Date of Birth)	Concurrent Po	ositions	of the Company
2. Shigeru	Apr. 1973	Joined Ministry of International Trade and	Company
Matsushima (Oct. 31, 1949)	11pr. 1973	Industry (currently, Ministry of Economy, Trade and Industry)	
(Oct. 31, 1949)	Jun. 1998	Deputy Director-General for Agency of Industrial Science and Technology	
	Sep. 1999	Director-General of Chubu Bureaus of International Trade and Industry	
	Apr. 2001	Professor, Faculty of Business Administration, Hosei University	
	Mar. 2007	External Director of CAC Corporation (To present)	
	Apr. 2008	Professor, Tokyo University of Science Graduate School	
	Jun. 2008	(To present) External Statutory Auditor of Nomura Real	
		Estate Holdings, Inc. (To present)	
	Apr. 2012	External Statutory Auditor of Nomura Real Estate Development Co., Ltd.	
	(0)	(To present)	
	` U	Concurrent Positions)	
		utory Auditor of Nomura Real Estate	
	Development	kyo University of Science Graduate School	
		ctor of CAC Corporation	
3. Mitsuru Nakajima	Apr. 1976	Joined Nomura Securities Co., Ltd. (currently,	_
(Oct. 7, 1952)	11p1. 15 / 0	Nomura Holdings, Inc.)	
(001. 7, 1932)	Apr. 2003	General Manager of Internal Audit Dept. of Nomura Holdings, Inc.	
	Jul. 2006	General Manager of Internal Audit Business Group of Nomura Holdings, Inc.	
	Apr.2008	General Manager of Corporate Administration	
	Jun. 2008	Dept. of Nomura Land And Building Co., Ltd. Director of Nomura Land And Building Co., Ltd. General Manager of Corporate Administration	
	Jun. 2008	Dept. (Non regular member of the staff) Director of Saitama Development Co., Ltd.	
	Jun. 2008	External Statutory Auditor of Nomura Real Estate Holdings, Inc.	
	Jun. 2008	(To present) External Statutory Auditor of Nomura Real Estate Development Co., Ltd.	
	Jun. 2010	(To present) Director of Nomura Land And Building Co., Ltd., in charge of Corporate Administration Dept.	
	Jun. 2010	Director of Nomura China Investment Co., Ltd. (To present)	
	Jul. 2010	Advisor of Garden Hotel (Shanghai) (To present)	
	Apr. 2012	Managing Director of Nomura Land And Building Co., Ltd., in charge of Corporate Administration Dept.	
	(Cia-: C	(To present)	
	, –	Concurrent Positions)	
		rector of Nomura Land And Building Co., Ltd.	
	External Statu Development	utory Auditor of Nomura Real Estate Co., Ltd.	

Name (Date of Birth)	Brief Person Concurrent l	al History, Responsibilities and Significant Positions	Shareholdings of the Company
*4. Youji Kurihara	Apr. 1976	Joined Nomura Securities Co., Ltd. (currently,	32,300
(Oct. 3, 1953)	- Par as a	Nomura Holdings, Inc.)	32,300
(001. 3, 1733)	Jun. 2000	Director of Nomura Real Estate Development Co., Ltd.	
	May 2004	Director of Nomura Real Estate Holdings, Inc.	
	Jun. 2004	Managing Director of Nomura Real Estate Development Co., Ltd.	
	Jun. 2005	Managing Director of Nomura Real Estate Development Co., Ltd., in charge of Corporate Planning Dept., Public Relations Dept., IT Planning & Implementation Dept.	
	Apr. 2008	Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd., in charge of Corporate Planning Dept., Public Relations Dept., IT Planning & Implementation	
	Apr. 2009	Dept. Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd., in charge of Administration Dept. and Internal Audit Dept.	
	Apr. 2009	Director of Yokohama Business Park Heating & Cooling Supply Co., Ltd.	
	Apr. 2009	Director of GEO AKAMATSU CO., LTD.	
	Jun. 2009	Director of MEGALOS CO., LTD.	
	Apr. 2010	Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd. Company President of Investment Management & Advisory Company (Non regular member of the staff)	
	Apr. 2010	Director of Nomura Real Estate Investment Management Co., Ltd.	
	Apr. 2010	Director of Nomura Real Estate Capital Management Co., Ltd.	
	Apr. 2010	Director of Nomura Real Estate Asset Management Co., Ltd.	
	Oct. 2011	Director and Managing Executive Officer of Nomura Real Estate Development Co., Ltd., administering Asset Management Dept.	
	Oct. 2011	President and Director (Representative Director) of Nomura Real Estate Asset Management Co., Ltd.	
	Apr. 2012	Statutory Auditor of Nomura Real Estate Development Co., Ltd.	
	(Significant	(To present) Concurrent Positions)	-
	Statutory Au Ltd.	nditor of Nomura Real Estate Development Co.,	
	Co., Ltd.	tutory Auditor of Nomura Real Estate Urban Net	

Name	Brief Personal History, Responsibilities and Significant		Shareholdings
(Date of Birth)	Concurrent Positions		of the
			Company
*5. Satoshi Ogishi	Dec. 1981	Registered with Dai-ichi Tokyo Bar Association	_
(Mar. 18, 1957)	Dec. 1981	Joined Nishimura & Sanada (currently, Nishimura & Asahi)	
	Jan. 1987	Partner of Nishimura & Sanada (currently, Nishimura & Asahi)	
		(To present)	
	Apr. 2005	Professor of Tokai University Law School	
	Apr. 2005	Director of Nozomi Servicing Co., Ltd.	
		(To present)	
	Aug. 2011	External Director of Oracle Corporation Japan (To present)	
	(Significant	Concurrent Positions)	
	Partner of Nis		
	Director of N		
N	External Dire		

Notes:

- 1. A new candidate for statutory auditor is marked with an asterisk.
- 2. There are no special conflicts of interests between the candidates and the Company.
- 3. Shigeru Matsushima, Mitsuru Nakajima and Satoshi Ogishi are candidates for external statutory auditor.
- 4. Shigeru Matsushima and Mitsuru Nakajima are, at present, external statutory auditors of the Company. Their term of office as external statutory auditors will be four years at the conclusion of this Ordinary General Meeting of Shareholders.
- 5. The Company nominates Shigeru Matsushima, Mitsuru Nakajima and Satoshi Ogishi as external statutory auditor for the following reasons.
 - (1) The Company requests that Shigeru Matsushima be elected as an external statutory auditor because he has great knowledge and experience and profound insights acquired through his many years as a business administration expert.
 - (2) The Company requests that Mitsuru Nakajima be elected as an external statutory auditor because he has knowledge and insights in accounting and auditing acquired through his many years working in business.
 - (3) The Company requests that Satoshi Ogishi be elected as an external statutory auditor because he has great knowledge, experience and profound insights as a legal expert acquired through his many years working as a lawyer.
- 6. Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into a limited liability agreement with Shigeru Matsushima and Mitsuru Nakajima, and will continue the agreement on their resumption of office. This will limit their liability as set forth in Article 423, Paragraph 1 of the Companies Act to the total amount listed in Article 425, Paragraph 1 of the Companies Act only if they act in good faith without any gross negligence in performing their duties. The Company will enter into the same agreement with Satoshi Ogishi on his assumption of office.
- 7. The Company has appointed Shigeru Matsushima as an independent statutory auditor stipulated under the regulations of Tokyo Stock Exchange and notified the matter to the Exchange and will continuously appoint him as an independent statutory auditor and notify the matter to the Exchange on his resumption of office. The Company will appoint Satoshi Ogishi as an independent corporate auditor stipulated under the regulations of Tokyo Stock Exchange and notify the matter to the Exchange on his assumption of office.
- 8. Mitsuru Nakajima is concurrently serving as an executive officer at the parent company and other companies as follows. He will be receiving remuneration from the parent company Nomura Land And Building Co., Ltd., which is the Company's specified relation business associates, as he did in the past two years.

<Parent company>

Managing Director of Nomura Land And Building Co., Ltd.

<Parent company's subsidiaries>

Director of Nomura China Investment Co., Ltd.

Advisor of Garden Hotel (Shanghai)

Proposal No. 4: Revision of Features of Stock Acquisition Rights Used as Stock Options

It was resolved at the ordinary general meeting of shareholders held on June 28, 2007 that the Company would grant stock options to directors. These options are to be in the form of stock acquisition rights with a restriction on transfer within the amount of ¥650 million a year, the maximum limit for annual remuneration that had been resolved at the ordinary general meeting of shareholders held on June 26, 2006.

This time, the Company would like to increase the proportion of directors' compensation linked to the Company's business performance in order to better align directors' interests with those of the shareholders and further enhance the Company's medium-to-long term corporate value. We therefore seek your approval to change the feature of the stock acquisition rights used in the share compensation stock options. We propose doing this by making the total number of stock acquisition rights granted per business year to 1,000 instead of 250, and by changing the starting date of the exercise period of stock acquisition rights from one year from the stock acquisition rights allotment date to two years from the stock acquisition rights allotment date.

Revised features of the stock acquisition rights issued for directors as share compensation stock options within one year from the ordinary general meeting of shareholders held at each business year are described below.

Please note that no change has been made to the features of stock acquisition rights used as market-value stock options, which were resolved at the ordinary general meeting of shareholders held on June 28, 2007

The actual number of stock acquisition rights to be granted and the actual amount of remuneration shall be determined by the resolution of the Board of Directors. It shall be within the said maximum compensation limit, and be determined by taking into account the fixed compensation amount and job details of each director.

Features of stock acquisition rights used as share compensation stock options

- (1) Total number of stock acquisition rights and number of shares issuable under stock acquisition rights:
 - Total number of stock acquisition rights
 The maximum number of stock acquisition rights shall be 1,000.
 - Number of shares issuable under stock acquisition rights
 The maximum number of shares issuable under stock acquisition rights shall be 100,000 shares.
 The number of shares issuable under each stock acquisition right shall be 100 shares.

The number of shares issuable under stock acquisition rights is subject to adjustment in the event of a stock split, consolidation of shares or allotment of shares without contribution, among others, after the conclusion of this general meeting of shareholders. (A total of 100,000 shares will be issuable upon full exercise of all the 1,000 stock acquisitions rights used as share compensation stock options, which accounts for 0.05% of the total number of shares issued by the Company of 190,455,884 (excluding own shares) as of March 31, 2012 [figure rounded down to the second decimal place]).

(2) Value of property to be contributed when exercising the stock acquisition rights

The subject of the contribution to be made when exercising the stock acquisition rights shall be in the form of money, and the exercise price per stock acquisition right shall be \mathbb{\xi}1 multiplied by the number of shares issuable under one stock acquisition right.

(3) Exercise period of the stock acquisition rights

The stock acquisition rights are exercisable during a period to fall within five years of the starting date, which is two years from the date on which the stock acquisition rights were allotted ("the allotment date").

(4) Restrictions on acquisition of the stock acquisition rights by assignment

Acquisition of the stock acquisition rights by assignment shall require the approval of the Company's Board of Directors.

(5) Other features of the stock acquisition rights

Details of matters (1) to (4) and any other matter shall be determined by resolution of the Board of Directors.

Reference

Features of stock acquisition rights used as market-value stock options, which were resolved at the ordinary general meeting of shareholders held on June 28, 2007, are described below.

Features of stock acquisition rights used as market-value stock options

- (1) Total number of stock acquisition rights and number of shares issuable under stock acquisition rights:
 - Total number of stock acquisition rights
 The maximum number of stock acquisition rights shall be 300.
 - Number of shares issuable under stock acquisition rights
 The maximum number of shares issuable under stock acquisition rights shall be 30,000 shares.
 The number of shares issuable under each stock acquisition right shall be 100 shares.

The number of shares issuable under stock acquisition rights is subject to adjustment in the event of a stock split, consolidation of shares or allotment of shares without contribution, among others, after the conclusion of this general meeting of shareholders.

(2) Value of property to be contributed when exercising the stock acquisition rights

The subject of the contribution to be made when exercising the stock acquisition rights shall be in the form of money, and the exercise price per stock acquisition right shall be the amount to be paid per share, determined by the following method, multiplied by the number of shares issuable under one stock acquisition right.

The amount to be paid per share shall be the higher of an amount equal to the average closing price of the Company's common stock in regular trading on the Tokyo Stock Exchange in the month preceding the month of the allotment date multiplied by 1.05 (fractions less than ¥1 are to be rounded up) or the closing price on the allotment date (if there is no closing price, the most recent closing price prior to this date).

The amount to be paid per share is subject to adjustment in the event of a stock split, consolidation of shares or allotment of shares without contribution, among others, after the allotment date.

(3) Exercise period of the stock acquisition rights

The stock acquisition rights are exercisable during a period to fall within five years of the starting date, which is two years from the allotment date.

- (4) Restrictions on acquisition of the stock acquisition rights by assignment
- Acquisition of the stock acquisition rights by assignment shall require the approval of the Company's Board of Directors.
- (5) Other features of the stock acquisition rights
- Details of matters (1) to (4) and any other matter shall be determined by resolution of the Board of Directors